

WYNANTSKILL UNION FREE SCHOOL DISTRICT
Regular Meeting of the Board of Education
March 6, 2014 @ 6:30 PM
Gardner-Dickinson School Media Center
Agenda

1.0 Call to Order and Pledge of Allegiance to the Flag

- 1.1 Recording of Attendance
- 1.2 Review of Agenda/Additions to Agenda

2.0 Appointments and Authorizations

2.1 *Whereas*, a certain individual is employed by the Wynantskill Union Free School District, and

Whereas, the Board of Education of the Wynantskill Union Free School District, upon the recommendation of the Superintendent, requires that this employee of the District, be required and submit to a medical examination under New York State Education Law § 913.

NOW, IT IS THEREFORE, RESOLVED:

1. That in accordance with Section 913 of the Education Law, this District employee is hereby required and directed to submit to a medical examination by the District's school physician, so that the said school physician may determine this individual's physical and/or mental capacity to perform his duties.
2. That the District's school physician is Stephen Kronick, M.D. located at Pine Bush Mental Health, 1A Pine West Plaza, Albany, New York 12205.
3. That the Superintendent shall inform the employee of this resolution.
4. To facilitate this examination, the Superintendent shall also direct the employee to furnish the District's school physician with releases permitting the school physician to review all relevant medical records from all health care providers with whom he has consulted or from whom he has received treatment during the last three (3) years or such other time period as is deemed appropriate by the District school physician.
5. The District's physician shall issue a report to the Board of Education and the Superintendent as soon as possible.
6. That effective March 6, 2014 this employee will be placed on sick leave until further notice from the Superintendent.

2.2 *Whereas*, the Wynantskill Union Free School District Board of Education preferred charges against Jacquelyn M. Glaz, alleging incompetence, misconduct, conduct unbecoming a teacher, insubordination, neglect of duty, and immoral character, together with related specifications for which termination was sought; and

Whereas, Jacquelyn M. Glaz, pursuant to the procedures set forth within Section 3020-a of the New York State Education Law, requested a hearing regarding those charges; and

Whereas, Eric Lawson, Esq. was designated as the Impartial Hearing Officer to hear and decide the aforesaid charges; and

Whereas, the hearing was conducted on September 23, 2013, September 25, 2013, September 26, 2013, September 27, 2013, October 7, 2013, November 4, 2013, November 6, 2013, November 7, 2013, November 8, 2013, November 13, 2013, and November 14, 2013; and

Whereas, on each hearing date the parties were afforded full and fair opportunities to elicit evidence on the transcribed record, including the testimony of witnesses and the receipt of documentary evidence; and

Whereas, on February 20, 2014 the Impartial Hearing Officer rendered his decision, a copy of which is attached hereto and made a part hereof, and filed the same with the State Education Department on February 25, 2014; and

Whereas, Section 3020-a (4)(b) of the Education Law of the State of New York provides in part that within fifteen days of receipt of the Impartial Hearing Officer's decision the employing Board of Education shall implement the decision.

Now, Therefore, It Is Resolved:

1. The decision of the Impartial Hearing Officer dated February 20, 2014 found that Jacquelyn M. Glaz had committed seven instances of Neglect of Duty; two instances of Incompetence; one instance of Misconduct; and one instance of Conduct Unbecoming a Teacher.
2. Based upon the decision of the Impartial Hearing Officer dated February 20, 2014, Jacquelyn M. Glaz shall be suspended without pay for a period of ten months beginning on March 7, 2014 and continuing until March 19, 2015 and during the period of her suspension and as a condition to her returning to work upon the completion of that suspension, Jacquelyn M. Glaz shall supply to the Superintendent proof that she has satisfactorily completed no less than 15 undergraduate college credits in courses at an accredited four year college whose subject matter addresses teaching deficits. Prior to enrolling for these courses Jacquelyn M. Glaz shall provide the Superintendent with a description of the courses she intends to take. Jacquelyn M. Glaz shall be responsible for the tuition payment of said college courses at the accredited four year college.
3. The Board of Education hereby adopts the conclusions of the Impartial Hearing Officer contained within the decision dated February 20, 2014 and incorporates those conclusions herein by reference.
4. A certified copy of this resolution together with the decision upon which it is based shall be filed with the District Clerk for the Wynantskill Union Free School District and shall be served upon Jacquelyn M. Glaz at her last known residence, and her attorney, Marilyn Raskin-Ortiz, Esq. by certified mail, return receipt requested.

3.0 Informational

- 3.1 Special BOE Meeting March 13, 2014 at 6:30 pm
- 3.2 Regular BOE Meeting March 20, 2014 at 6:45 pm
- 3.3 Special BOE Meeting March 27, 2014 at 6:45 pm
- 3.4 Public Comment

4.0 Request for Executive Session

5.0 Return to Open Session

6.0 Adjournment