

**WYNANTSKILL UNION FREE SCHOOL DISTRICT**  
**Regular Meeting of the Board of Education**  
**August 27, 2015**  
**6:30 pm Anticipated Executive Session**  
**7:00 pm Regular Meeting**  
**Gardner-Dickinson School Media Center**  
**Minutes**

**1.0 Call to Order and Pledge of Allegiance to the Flag**

The regular meeting of the Board of Education was called to order at 6:33 pm by Mrs. Dinan.

1.1 Record of Attendance

Mrs. Castle	Present
Mrs. Dinan	Present
Ms. Gray	Present
Mr. Lanese	Present
Mrs. Mack	Present

1.2 Request for Executive Session

Ms. Gray made a motion to enter into executive session for the purposes of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation at 6:34 p.m.

Mrs. Mack seconded the motion.

Motion carried 5/0

**Recommended Action:** That the Board of Education adjourn into Executive Session, if needed, for the purpose of discussing one or more of the following subjects:

1. \_\_\_\_\_ Matters that will imperil the public safety if disclosed.
2. \_\_\_\_\_ Any matter that may disclose the identity of a law enforcement agent or informer.
3. \_\_\_\_\_ Information relating to current or future investigation or prosecution of a criminal offense that would imperil effective law enforcement if disclosed.
4. \_\_\_\_\_ Discussion involving proposed, pending, or current litigation.
5. \_\_\_\_\_ Collective negotiations pursuant to article 14 of the Civil Service Law.
6.   X   The medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.
7. \_\_\_\_\_ The preparation, grading, or administration of exams.
8. \_\_\_\_\_ The proposed acquisition, sale, or lease of real property or the proposed acquisition, sale, or exchange of securities, but only when publicity would substantially affect the value of these things (Pub. Off. Law § 105(a-h)).

1.3 Return to Open Session

Mr. Lanese made a motion to return to open session at 7:11 p.m.

Mrs. Mack seconded the motion.

Motion carried 5/0

Mrs. Dinan introduced Cathleen Castle.

Mrs. Dinan asked for a moment of silence in honor of John O'Bomsawin former Board member.

1.4 Review of Agenda/Additions to Agenda

Dr. Reardon reviewed the agenda.

1.5 Approval of Minutes of Previous Meeting

- a. July 9, 2015
- b. July 29, 2015
- c. August 14, 2015

Ms. Gray made a motion to approve the July 9, 2015 regular meeting minutes and the July 29, 2015 and August 14, 2015 special meeting minutes.

Mr. Lanese seconded the motion.

Motion carried 5/0

1.6 Acceptance of Financial Reports

- a. Internal Claims Auditor's Report June and July 2015
- b. Treasurer's Monthly Report with Budget Transfers
- c. Extra Classroom Activity Fund

Mr. Lanese made a motion to accept the District Treasurer's Financial Reports.

Mrs. Castle seconded the motion.

Motion carried 5/0

1.7 Approval of Building Use Requests

Group	Date	Time/Day	Fee
YMCA	School Year	Monday to Friday 2:30 to 5:30	\$3,000 School Year

Ms. Gray made a motion to approve the Building Use Request from the YMCA.

Mr. Lanese seconded the motion.

Motion Carried 5/0

1.8 Visitors and Communication

Mrs. Dinan reviewed the three themes for the Board of Education: building positive relationships, communication through listening, and professional development.

- a. Communications to the Board of Education
- b. Opportunity for the Public to be Heard

Mrs. Dinan reviewed the public participation at board meeting policy.

M Geise: Thank you to Dr. Reardon for the freeze pop nights.  
Thank you to Mrs. Dinan for reading the public participation at board meeting policy.  
Welcome to Mrs. Castle.

**2.0 Reports to the Board of Education**

2.1 District / School Program Report

- a. Superintendent's Conference Day Agenda: Dr. Reardon reviewed the agenda for the two days of professional development. Tuesday we will work on communication, curriculum and program along with grade level meetings and working with our special education team. Our second day we will be reviewing our state and local data. In the afternoon we will be doing team and community building.

Dr. Reardon reflected on his past 7 weeks getting to meet staff, parents and students.

2.2 Board of Education Reports & Updates

- a. Jessica Goldstein, New York State School Boards' Association (NYSSBA) Policy Review Services Presentation:

Ms. Goldstein and Ms. Williams-Noi presented a PowerPoint presentation to the Board of Education on the options that are available with NYSSBA's policy review services.

Mrs. Dinan reported on the Board of Education retreat that was held on August 14, 2015.

Dr. Reardon reported on process and progress of setting the Board of Education 2015-2016 school year goals. A workshop is being scheduled for the purpose of goal setting on Monday September 28, 2015 at 7 pm.

2.3 Principal's Report

No report presented.

2.4 PTO Update

No report presented.

**3.0 Appointments and Authorizations**

3.1 Approval of Substitutes

<b>Substitute Teacher Certified \$90 Day</b>		
Sandra Ryan	Michael Gilligan	Michele Weiss
Margaret McCarthy	Daniella De Rose	Ann Singleman
*Nicole Dunham	*Joshua Wickert	*Tricia Fronk
*Brina Seguine	*Sarah Adkins	*Shannon Giles
<b>Substitute Teacher Non Certified \$70 Day</b>		
Amanda Rich	Christopher Phillips	Teresa Gross
*Fernando Mergil		
<b>Teacher's Aide \$70 Day</b>		
Marcia Barringer	Lindsay Becker	Lillian Foss
Christopher Phillips	Susan Steffek	Meredith Hughes
Karen Kelly	Stefanie Ryan	
<b>Food Service Helper \$9.50 Hour</b>		
Kathy Monroe	Elizabeth Livingston	*Karen Kelly
Stefanie Ryan		
<b>Clerical \$15 Hour</b>		
Marcia Barringer	Lillian Foss	Teresa Gross
*Karen Kelly		
<b>Recess Aide \$9.50 Hour</b>		
*Karen Kelly	Stefanie Ryan	

\* New Applicants for the 2015-2016 School Year

Mr. Lanese made a motion to approve the above listed substitutes.

Mrs. Mack seconded the motion.

Motion carried 5/0

- 3.2 Approval of Additional Non-Public Transportation Requests  
a. 1 student to St. Mary's

Mr. Lanese made a motion to approve one student to be transported to St. Mary's School.  
Ms. Gray seconded the motion.  
Motion carried 5/0

- 3.3 Approve shared bid with Questar III for the 2015-2016 school year for the following:
- |    |                     |  |
|----|---------------------|--|
| a. | Meat & Grocery      | Sysco & Ginsberg's   |
| b. | Paper Products      | Hill and Markes  |
| c. | Ice Cream Products  | Gillette Creamery  |
| d. | Bread Products      | Bimbo Foods  |
| e. | Janitorial Supplies | All American Poly, Central Poly, EA Morse,<br>Gabriel, Hill and Markes, Interboro Packaging, LJC, Lusco, Unipack |

Ms. Gray made a motion to approve shared bid with Questar III for the 2015-2016 school year.  
Mrs. Mack seconded the motion.  
Motion carried 5/0

- 3.4 Approve Samuel Davis as six month probationary full time Teachers Aide effective Sept. 1, 2015 @ \$12.92 an hour.

Mrs. Mack made a motion to approve Samuel Davis as six month probationary full time Teachers Aide effective Sept. 1, 2015 @ \$12.92 an hour.  
Mr. Lanese seconded the motion.  
Motion carried 5/0

- 3.5 Appoint Elizabeth Bissell as Chief Information Officer CIO (.5 fte) @ \$34,407, effective July 1, 2015.

Mrs. Mack made a motion to appoint Elizabeth Bissell as Chief Information Officer CIO (.5 fte) @ \$34,407 effective July 1, 2015.  
Mr. Lanese seconded the motion.  
Motion carried 5/0

- 3.6 Approve Elizabeth Bissell as a part-time Instructional Data Support Teacher (.5 fte) @ step 8 per the WTA contract, effective July 1, 2015.

Mrs. Mack made a motion to approve Elizabeth Bissell as a part-time Instructional Data Support Teacher (.5 fte) @ step 8 per the WTA contract, effective July 1, 2015.  
Ms. Gray seconded the motion.  
Motion carried 5/0

- 3.7 Accept the resignation of Courtney Reed, Teachers Aide, effective August 5, 2015.

Mr. Lanese made a motion to accept the Resignation of Courtney Reed, Teacher Aide, effective August 5, 2015.  
Mrs. Mack seconded the motion.  
Motion carried 5/0

- 3.8 Accept the resignation of Lisa Suders, Teachers Aide, effective August 21, 2015.

Mr. Lanese made a motion to accept the Resignation of Lisa Suders, Teacher Aide, effective August 21, 2015.  
Mrs. Castle seconded the motion.  
Motion carried 5/0

- 3.9 Approve Amanda Zareski as six month probationary full time Teachers Aide effective Sept. 1, 2015 @ \$12.92 an hour.

Ms. Gray made a motion to approve Amanda Zareski as six month probationary full time Teachers Aide effective Sept. 1, 2015 @ \$12.92 an hour.

Mr. Lanesey seconded the motion.

Motion carried 5/0

- 3.10 Accept the resignation of Debbie Ann Hayes, Bus Driver, effective July 28, 2015.

Mr. Lanesey made a motion to accept the Resignation of Debbie Ann Hayes, Bus Driver, effective July 28, 2015.

Ms. Gray seconded the motion.

Motion carried 5/0

- 3.11 Approve Thomas Edward Schmidt as six month probationary bus driver effective Sept. 1, 2015 @ \$15.91 an hour.

Mrs. Mack made a motion to approve Thomas Edward Schmidt as six month probationary bus driver effective Sept. 1, 2015 @ \$15.91 an hour.

Mr. Lanesey seconded the motion.

Motion carried 5/0

- 3.12 Accept resignation of Rebecca Benjamin, FT Remedial Reading Teacher effective August 20, 2015.

Mr. Lanesey made a motion to accept the Resignation Rebecca Benjamin, FT Remedial Reading Teacher effective August 20, 2015.

Mrs. Mack seconded the motion.

Motion carried 5/0

- 3.13 Approve Andrew Newmark for a four year probationary term as a FT Remedial Reading Teacher effective Sept. 1, 2015 @ Step 3 \$45,565.00 as per the WTA Contract.

Mrs. Mack made a motion to approve Andrew Newmark for a four year probationary term as a FT Remedial Reading Teacher effective Sept. 1, 2015 @ Step 3 \$45,565.00 as per the WTA Contract.

Mr. Lanesey seconded the motion.

Motion carried 5/0

- 3.14 Approve for the 2015-2016 school year (July 1, 2015 to June 30, 2016), Mary Yodis, Principal of the Gardner-Dickinson School, will be compensated with an annual salary of \$94,760, retroactive to July 1<sup>st</sup>, 2015. This represents a three percent increase from her 2014-2015 salary of \$92,000. The District reserves the right to renegotiate future raises and subsequent conditions of Mrs. Yodis' current contract on file upon the completion of the 2015-2016 school year.

Mr. Lanesey made a motion to approve for the 2015-2016 school year (July 1, 2015 to June 30, 2016), Mary Yodis, Principal of the Gardner-Dickinson School, will be compensated with an annual salary of \$94,760, retroactive to July 1<sup>st</sup>, 2015. This represents a three percent increase from her 2014-2015 salary of \$92,000. The District reserves the right to renegotiate future raises and subsequent conditions of Mrs. Yodis' current contract on file upon the completion of the 2015-2016 school year.

Mrs. Mack seconded the motion.

Motion carried 5/0

- 3.15 RESOLVED, that the Board of Education authorizes a reimbursement payment of \$50 per month to be paid to Thomas Reardon for his business-related use of his personal mobile telephone and associated cellular/data plan, in satisfaction of the District's obligation to provide him a mobile telephone under the Employment agreement dated June 18, 2015, for the months of July and August 2015, and in each month thereafter while Dr. Reardon remains employed as Superintendent of Schools.

Mr. Lanesev made a motion to authorizes a reimbursement payment of \$50 per month to be paid to Thomas Reardon for his business-related use of his personal mobile telephone and associated cellular/data plan, in satisfaction of the District's obligation to provide him a mobile telephone under the Employment agreement dated June 18, 2015, for the months of July and August 2015, and in each month thereafter while Dr. Reardon remains employed as Superintendent of Schools.

Ms. Gray seconded the motion.

Motion carried 5/0

- 3.16 Approve the certification of Thomas Reardon as Lead Teacher Evaluator.

Mr. Lanesev made a motion to approve the certification of Thomas Reardon as Lead Teacher Evaluator.

Ms. Gray seconded the motion.

Motion carried 5/0

- 3.17 Approve the certification of Mary Yodis as Lead Teacher Evaluator.

Mr. Lanesev made a motion to approve the certification of Mary Yodis as Lead Teacher Evaluator.

Ms. Gray seconded the motion.

Motion carried 5/0

- 3.18 Approve the amended District Organizational Chart effective August 27, 2015.

Mr. Lanesev made a motion to approve the amended District Organizational Chart effective August 27, 2015.

Mrs. Mack seconded the motion.

Motion carried 5/0

- 3.19 Approval of the disposal of the Pearson en Vision Math K-6 Math Series.

Mr. Lanesev made a motion to approve the disposal of the Pearson en Vision Math K-6 Math Series.

Mrs. Castle seconded the motion.

Motion carried 5/0

- 3.20 Award Bid Price List #1 for Ventrac tractor and Bid Price List #2 salt spreader; to MTE Turf Equipment Solutions located in Cohoes, New York: Bid list # 1 \$30,822.36 and Bid list 2 \$2,235.90 for a total of \$33,058.26.

Mr. Lanesev made a motion to award Bid Price List #1 for Ventrac tractor and Bid Price List #2 salt spreader; to MTE Turf Equipment Solutions located in Cohoes, New York: Bid list # 1 \$30,822.36 and Bid list 2 \$2,235.90 for a total of \$33,058.26.

Mrs. Mack seconded the motion.

Motion carried 5/0.

- 3.21 Whereas the Board of Education of Wynantskill Union Free School District has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2015-2016 school year a sum not to exceed \$5,029,833.

Therefore be it resolved, that the board fix the equalized tax rates by towns and confirm the extension of taxes as they appear on the following tax roll:

Town	Total Assessed Levy Value	Equalization Rate	Tax Rate	Dollar Amount Increase	Percent Tax Rate Increase	2015-2016 School Levy By Town
Brunswick	\$2,900	26.70%	\$78.95	\$1.88	2.44%	\$228.95
No. Greenbush	\$63,173,444	26.50%	\$79.54	\$1.89	2.44%	\$5,025,039.17
Poestenkill	\$55,656	25.70%	\$82.02	\$4.66	6.03%	\$4,564.88
Total	\$63,232,000					\$5,029,833

And be it hereby directed that the tax warrant of this board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2015 and end October 31, 2015, giving the tax warrant and effective period of sixty days at the expiration of which time the tax collector shall make an accounting in writing to the board:

And it is further directed that the delinquent tax penalties be fixed as follows:

- 1<sup>st</sup> 30 days penalty free period
- 2<sup>nd</sup> 30 days interest of 2 percent added

Mr. Lanesey made a motion to resolve, that the board fix the equalized tax rates by towns and confirm the extension of taxes as they appear in the above tax roll, And be it hereby directed that the tax warrant of this board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2015 and end October 31, 2015, giving the tax warrant and effective period of sixty days at the expiration of which time the tax collector shall make an accounting in writing to the board: And it is further directed that the delinquent tax penalties be fixed as follows: 1<sup>st</sup> 30 days penalty free period 2<sup>nd</sup> 30 days interest of 2 percent added.

Mrs. Castle seconded the motion.

Motion carried 5/0

- 3.22 Approval of Volunteer
  - a. Jenna LeFevre

Mr. Lanesey made a motion to approve Volunteer Jenna LeFevre.

Mrs. Mack seconded the motion.

Motion carried 5/0

- 3.23 Approve Courtney McSweeney as a student teacher with Stephanie Carbone (Speech / Language) September 1, 2015 to December 14, 2015

Mrs. Castle made a motion to approve Courtney McSweeney as a student teacher with Stephanie Carbone (Speech / Language) September 1, 2015 to December 14, 2015.

Mr. Lanesey seconded the motion.

Motion carried 5/0

- 4.0 Old Business**
- 5.0 New Business**

## **6.0 Informational**

- 6.1 PTO & YMCA Back to Ice Cream Social September 1, 2015 @ 6 – 8 pm
- 6.2 Superintendent's Conference Days September 1 & 2, 2015
- 6.3 First Day of School September 8, 2015
- 6.4 Open House Grade 6-8 September 10, 2015 @ 6 pm
- 6.5 Open House Grade K-5 September 16, 2015 @ 7-9 pm
- 6.6 Regular BOE Meeting September 17, 2015 @ 7 pm
- 6.7 Opportunity for the Public to be Heard

M Geise: Mrs. Geise spoke about school prayer movement/prayer around the flag pole, school phone tree and the e-news.

## **7.0 Request for Executive Session**

There was no request for executive session

## **8.0 Return to Open Session**

## **9.0 Adjournment**

Ms. Gray made a motion to adjourn at 9:42 p.m.  
Mrs. Mack seconded the motion.  
Motion carried 5/0

**Respectfully submitted,**



**Sharon Hillis**

**Clerk of the Board**

The mission of our community based school is to create a safe, compassionate, progressive learning environment that recognizes individual needs and encourages all students to strive for personal and educational excellence.  
As a small, suburban school district, rich with pride, we believe that by working together we can: create a dynamic program based on character, tolerance and diversity; provide opportunities for all to reach their fullest potential; empower all to achieve personal excellence and encourage a life-long love of learning.