

**WYNANTSKILL UNION FREE SCHOOL DISTRICT
ANNUAL REORGANIZATIONAL MEETING OF THE BOARD OF EDUCATION
DRAFT Minutes**

DATE: July 11, 2013

Meeting called to order by Mrs. Paone at 7:10 p.m.

RECORDING OF ATTENDANCE: Mrs. Curran :
Mr. Hug :
Mr. Lanesey:
Mrs. Marsh :
Mrs. Paone:
Other: : Lisa Henkel, Superintendent / Principal

NAMES

I Administration of Oath to Newly Elected Board Members

- a) Newly Elected Board Members; Administer Oath of Faithful Performance in Office to newly elected board members: New York State Constitution, Article XIII-1; Public Officers 10,30

Andrew Lanesey

Andrea Paone

II Election of Board Of Education Officers

- a) President of the Board: Ed. Law 1701, 2504, 2563

Andrea Paone

**Mr. Lanesey made a motion to nominate Andrea Paone as President
Mrs. Marsh seconded
Motion carried: 4-0**

- b) Vice President: Ed. Law 1701,2504,2563

Ann Marsh

**Mr. Lanesey made a motion to nominate Ann Marsh as Vice President
Mr. Hug seconded
Motion carried: 4-0**

III Appointment of Officers (Consent Agenda)

**Mr. Lanesey made a motion to Appoint the following Consent Agenda Items:
Mrs. Marsh seconded
Motion carried: 4-0**

- a) Clerk of the Board:Ed. Law 2114,2130,2503; Comm;s Reg. 170.2
b) District Treasurer:Ed. Law 2114,2130,2503; Comm;s Reg. 170.2
c) Deputy Treasurer:Ed. Law 1720
d) Tax Collector:Ed. Law 2101,2114,2130,2506;Comm's Reg 170.2;
Town Law 37
e) Internal Claims Auditor:Ed. Law 1709-20a Comm's Reg 170.2
f) Audit Committee

Kathryn Fazioli

Mary Ellen Angrisano

Gail Lathrop

Denise Fitzgerald

Thomas Martin

Sally Lauletta

Andrea Paone

Andrew Lanesey

(District Clerk Administers Oath of Faithful Performance in Office to above:
New York State Constitution, Article XIII-1; Public Officers Law 10,30)

IV Other Appointments (Consent Agenda)

Mrs. Marsh made a motion to Appoint the following Consent Agenda Items:

Mr. Lanesey seconded
Motion carried: 4-0

- a) School Physician: Ed. Law 902, 1709-21; Comm's Reg 136.2
- b) School Attorney
- c) Central Treasurer - Extra Classroom Activity Account: Ed. Law 2503; Comm's Reg 172.4
- d) Attendance Officer: Ed. Law 902
- e) Independent Auditor: Ed. Alw 2116-a; Comm's Reg 170.2
- f) Record Access Officer: Public Officer's Law 87(b) (iii)
- g) Records Management Officer: Comm's Reg 185.2 (a) (1)
- h) Asbestos (LEA) Designee: AHERA, Public 99-519
- i) Pesticide Notification Officer
- j) Purchasing Agent: Comm's Reg 170.2
- k) Financial Advisors

Riverview Pediatric

William Ryan
(Tabner, Ryan & Keniry)

Mary Yodis

Kathryn Fazioli

Raymond G. Preusser, CPA/PC

Dr. Lisa Henkel

Dr. Lisa Henkel

Neal Benassi

Neal Benassi

Dr. Lisa Henkel

Fiscal Advisors, Inc.

V **Designations (Consent Agenda)**

Mr. Lanesey made a motion to Appoint the following Consent Agenda Items:
Mr. Hug seconded
Motion carried: 4-0

- a) Official Bank Depository, All Funds: Ed. Law 2129,2130
Comm's reg 170.2
- b) Regular Meetings: Ed. Law 1708 (at least once in each quarter), 2504
- c) Official Newspapers: Ed. Law 2004; General Municipal Law 103

M&T Bank

See attached calendar

Troy Record

VI **Authorizations (Consent Agenda)**

Mr. Lanesey made a motion to Appoint the following Consent Agenda Items:
Mrs. Marsh seconded
Motion carried: 4-0

- a) To Certify Payrolls: Ed. Law 1720,2523; Comm's Reg 170.2
- b) Conferences, Conventions, Workshops Attendance: General Municipal Law 77b
- c) To establish Petty Cash Funds: Ed. Law 1709-29; Comm's Reg 170.4
- d) Designation of Signatures on Checks: Ed. Lw 1720,2523
- e) Alternate designee for Signatures on Checks
- f) Budget Transfers on Chief School Officer's approval: Comm's Reg 170.2
- g) Superintendent to apply for Grants in Aid (State & Federal)
Ed Law 1711, 2508

Dr. Lisa Henkel

Dr. Lisa Henkel

Dr. Lisa Henkel

Mary Ellen Angrisano

Dr. Lisa Henkel

Dr. Lisa Henkel

Dr. Lisa Henkel

VII **Official Undertakings (Bonds) (Consent Agenda)**

**Mrs. Marsh made a motion to Appoint the following Consent Agenda Items:
 Mr. Lanese seconded
 Motion carried: 4-0**

- a) District Clerk:Ed. Law 2527, City Districts with no auditor Kathryn Fazioli
- b) District Treasurer: Ed Law 2122,2130,2527,Comm's Reg 170.2 Mary Ellen Angrisano
- c) Deputy Treasurer: Ed. Law 1720 Gail Lathrop
- d) District Tax Collector:Ed Law 2124,2527;Comm's Reg 170.2 Denise Fitzgerald
- e) Central Treasurer Activity Funds: Comm's Reg 172.5 Mary Yodis
- f) Internal Claims Auditor:Ed Law 2527; Comm's reg 1702.2 Thomas Martin
- g) All persons and positions required by law or regulation to be bonded:
 Public Officers Law, section 11;Comm's Reg 170.2 permit use of Faithful
 Performance Blanket and in lieu of specific official undertakings; virtually
 all school districts and BOCES take this approach.(School Attorney) William Ryan

VIII **Other Items: (Consent Agenda)**

**Mr. Lanese made a motion to Appoint the following Consent Agenda Items:
 Mr. Hug seconded
 Motion carried: 4-0**

- a) Readoption of all Policies and Codes of Ethics in effect during previous
 year: Implied in Ed Law 1709, 2503
- b) Establish Mileage Reimbursement Rate: Ed Law 2118 Set at IRS est. rate
- c) Acting Superintendent / Principal Mary Yodis
- e) Driver Physicals/Drug Screening (see attached schedule) On Call Medical/NE Health
- f) Establishment of School Breakfast/Lunch/Snack rates for 2013-2014
\$1.15 Breakfast,\$2.40 Lunch
\$3.24 inc. tax - Adult Lunch
- g) Set rates for Substitutes: Substitute Teachers / TA \$90/cert; \$70/non-cert
 Substitute Teacher Aide \$55/day
 Substitute Custodian / Driver \$12.50/hour
 Substitute Nurse \$75.00/day

IX **Additional Appointments (Consent Agenda)**

**Mrs. Marsh made a motion to Appoint the following Consent Agenda Items:
 Mr. Lanese seconded
 Motion carried: 4-0**

- a) CSE, CPSE Committee See attached list
- b) Section 504 Compliance Officer Mary Yodis
- c) Impartial Hearing Officers (See Attached List) See attached
- d) Title IX Compliance Officer Amy Murphy
- e) Legislative Liason for NYSSBA, CAPSBA Christina Curran
- f) Homeless Liaison Coordinator Amy Murphy
- g) Chief Information Officer (CIO) Elizabeth Bissell

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**WYNANTSKILL UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION
July 11, 2013
GARDNER-DICKINSON SCHOOL
CAFETERIA**

Minutes

Note: The Regular meeting of the Board of Education immediately followed the Annual Re-organizational meeting

1.1 Approval of Minutes of Previous Meeting(s)

Mr. Lanesey made a motion to approve the following minutes of the Board of Education:

- June 10, 2013 Executive Meeting
- June 13, 2013 Regular Meeting
- June 13, 2013 Special Meeting with Executive Session
- June 14, 2013 Special Meeting
- June 19, 2013 Executive Meeting
- June 25, 2013 Executive Meeting

Mrs. Marsh seconded.

Motion carried: 4-0

1.2 Acceptance of Internal Auditor Report

Mrs. Marsh made a motion to accept the Internal Auditors Report for June 2013

Mr. Lanesey seconded

Motion carried: 4-0

1.3 Approval of Building Use Requests

Mr. Lanesey made a motion to approve the following Building Use Request:

Albany-Colonie Strike Baseball Club Ball Field June-August On as need basis

Mrs. Marsh seconded

Motion carried: 4-0

1.4 Communications to the Board of Education:

Mrs. Paone acknowledged receipt of the following correspondences:

- Email from D. Nardacci (2)
- Email from M. Gavin
- Email from M. Pascucci
- Phone message from: P. Pfeiffer
- Email from: J. Flannigan
- Thank you card from Brian Davis, recipient of the Wynantskill Board of Education award at Averill Park High School

2.0 Reports to the Board of Education

2.1 District / School Program Report

Dr. Henkel reported the districts wireless project as part of the Technology upgrades has begun. Installation should be completed by September. The Eighth Grade graduation went well. All the graduates looked fabulous. A safety audit was done and some suggestions were put in place: The brush has been removed from the perimeter of the property, the parking lot has been re-painted and the gym divider wall has been replaced with a divider curtain.

Dr. Henkel then read a prepared statement to the community. The entire statement can be read on the districts web page under Superintendent Corner.

2.2 Board of Education Reports and Updates

Mr. Lanesey read a prepared statement from Board Member Curran who could not attend tonight's meeting.

Mrs. Paone also read a prepared statement to the community. The entire statement can be read on the districts web page.

Note: Mr. Lanesey made a motion to enter into Executive Session for Contracts at 7:35 p.m.

Mr. Hug seconded

Motion carried: 4-0

Mr. Lanesey made a motion to return to open session at 7:55pm

Mrs. Marsh seconded

Motion carried: 4-0

3.0 Appointments and Authorizations

3.1 Review Recommendations and Approve Resource Allocations to CSE/CPSE

Mrs. Marsh made a motion to approve the Resource Allocations to CSE/CPSE.

Mr. Lanesey seconded

Motion carried: 4-0

3.2 Approval of Additional Non-Public Transportation Requests for 2013-2014 school year

Mrs. Marsh made a motion to approve Additional Non-Public Transportation Requests as presented.

Mr. Lanesey seconded.

Motion carried: 4-0

3.3 Approve Athletic Director for 2013-2014 school year as per WTA Contract

Mr. Lanesey made a motion to approve Laurie Albright as Athletic Director for the 2013-2014 school year as per WTA contract.

Mrs. Marsh seconded

Motion carried: 4-0

3.4 Approve CSE Chair for 2013-2014 school year as per WTA Contract

Mrs. Marsh made a motion to approve Jean Marie Steffek as CSE Chair for the 2013-2014 school year as per the WTA contract.

Mr. Lanesey seconded

Motion carried: 4-0

3.5 Approve Technology Coordinator for 2013-2014 school year as per WTA Contract

Mr. Lanesey made a motion to approve Matt Lutz as Technology Coordinator for the 2013-2014 school year as per WTA contract.

Mrs. Marsh seconded

Motion carried: 4-0

3.6 Approve Reading Coordinator for 2013-2014 school year as per WTA Contract

Mr. Hug made a motion to approve Judy Dutton as Reading Coordinator for the 2013-2014 school year as per WTA contract.

Mrs. Marsh seconded

Motion carried: 4-0

3.7 Appoint Wendy DeBell as PT(.6) School Nurse beginning 09/03/13-06/30/14 @ Step 15 prorated

Mr. Lanese made a motion to approve Wendy DeBell as part time School Nurse (.6) beginning 09/03/2013-06/30/2014 @ Step 15 prorated.

Mrs. Marsh seconded
Motion carried: 4-0

3.8 Appoint Linda Fecura-Bunk as PT (.6) Library Media Specialist beginning 09/03/13-06/30/14 @ Step 7 prorated

Mr. Lanese made a motion to approve Linda Fecura-Bunk as part time (.6) Library-Media Specialist beginning 09/03/2013-06/30-2014 @ Step 15 prorated.

Mrs. Marsh seconded
Motion carried: 4-0

3.9 Appoint Laurie Albright as PT (.5) PE Teacher beginning 09/03/13- 06/30/14 @ Step 7 prorated

Mrs. Marsh made a motion to approve Laurie Albright as part time (.5) PE Teacher beginning 09/03/13-06/30/14 @ Step 7 prorated.

Mr. Lanese seconded
Motion carried: 4-0

3.10 Approve Cafeteria Monitor for 2013-2014 school year

Mr. Lanese made a motion to approve Karen Keegan as Cafeteria Monitor for the 2013-2014 school year.

Mrs. Marsh seconded
Motion carried: 4-0

3.11 Create One (1) Full Time K-6 Math Support Teacher position beginning 09/03/13-06/30/14

Mr. Lanese made a motion to create one (1) full time Math Support Teaching position beginning 09/03/2013-06/30/2014

Mr. Hug seconded
Motion carried: 4-0

3.12 Approve Greg Sulz Full Time K-6 Math Support Teacher @ Step 3 beginning 09/03/13-06/30/14

Mr. Lanese made a motion to approve Greg Sulz as full time Math Support Teacher @ Step 3 beginning 09/03/2013-06/30/2014.

Mr. Hug seconded
Motion carried: 4-0

3.13 Approve Eric Wetmore as Network Consultant @ \$75.00/hour as needed for 2013-2014 school year

Mrs. Marsh made a motion to approve Eric Wetmore as Network Consultant @ \$75.00/hour for 2013-2014 school year.

Mr. Lanese seconded
Motion carried: 4-0

3.14 Accept the resignation of David Detrick as Full Time Bus Driver effective 06/21/2013

Mr. Lanese made a motion to accept the resignation of David Detrick as full time bus driver effective June 21, 2013

Mrs. Marsh seconded
Motion carried: 4-0

3.15 Approve Contracts for Bus Drivers for 2013-2014

Mr. Lanesey made a motion to approve the Bus Driver Contracts for the 2013-2014 school year.

Mrs. Marsh seconded
Motion carried: 4-0

3.16 Approve Contracts for Eleven and Twelve Month Employees for 2013-2014

Mrs. Marsh made a motion to approve the Eleven and Twelve Month Employee Contracts for the 2013-2014 school year.

Mr. Lanesey seconded
Motion carried: 4-0

3.17 Approve additional hours worked for 2012-2013 school year by Gail Lathrop (19 hours) and Barbara Cole (20 hours)

Mr. Lanesey made a motion to approve the additional hours worked during the 2012-2013 school year by Gail Lathrop (19 hours) and Barbara Cole (20 hours)

Mrs. Marsh seconded
Motion carried: 4-0

3.18 Approve Tom Cupp as Provisional Maintenance Worker

Mr. Lanesey made a motion to approve Tom Cupp as Provisional Maintenance Worker effective 07/01/2013-01/01/2014.

Mrs. Marsh seconded
Motion carried: 4-0

3.19 Approve Aaron Joy as Provisional Custodial Worker

Mr. Lanesey made a motion to approve Aaron Joy as Provisional Custodial Worker effective 07/01/2013-01/01/2014.

Mrs. Marsh seconded
Motion carried: 4-0

4.0 Old Business

None

5.0 New Business

None

6.0 Informational

6.1 Next Regular Meeting of the Board of Education: Thursday, August 15, 2013 at 7:00 pm

6.2 Board Summer Retreat: Friday, July 26, 2013 @ Questar III Conference Center

6.3 Public Comment

L. Davey. Stated she had issues with her child in November and never received a response from the administration. Also stated her frustration with the faculty being constantly being moved to different grade levels. She also stated her dissatisfaction with the content in the Community letter from the Board.

S. Czubek. Asked why the faculty is constantly being moved to different grade levels. Also asked if the faculty members being moved receive training for the new grade levels.

M. Geise. Wanted to publicly acknowledge Mrs. Steffek and Mrs. Vale in the CSE department for all their hard work. She also stated her dissatisfaction with the content in the Community letter from the Board.

M. Lutz, WTA President. Thanked the Board for meeting with WTA representatives

G. Pfeifer. Expressed dissatisfaction with the handling of special education students by the current administrator when she was employed in her district 10 years ago.

*note: Under the advisement of the school attorney, Ms. Pfeifer was asked to not continue with her statements as they were getting inflammatory in nature.

P. Pfeifer. Stated her daughter was here to not harass anyone but to express her concerns because of her past history with the current Administrator.. She also stated she had reached out to the Board to discuss concerns in private but did not receive a return call.

R. Delaney. Passed on speaking

A. Strock. Passed on speaking

B. Pangburn. Presented the Board with a petition from community members

M. Marte. Spoke in support of the teachers. Explained the petition presented to the Board had over 400 signatures from the community and specifically requested an independent investigation concerning the current Superintendent be done.

E. Schirmer. Spoke in support of the teachers. Requested the current statement from the Board be removed from the school web page and to consider asking for the resignation of the Superintendent.

K. Demarest. Passed on speaking.

K. Blaisdell. Expressed disappointment with the Board's response to the Teacher No Confidence Vote. Asks for an immediate investigation.

A, Dressel. Asked if the Administration, did in fact, direct the classroom teachers response to parents when asked about their child's score from the Fontas & Pinnell testing was to be that it was not available.

L. DeGiorgio. Passed on speaking

D. Nardacci. Asked the Administration if remedial reading services were in place from Sept.-Jan. The Administration responded: No because reading assessments were being done. She then asked if remedial math was offered.

*Note Board member Hug commented that when Dr. Henkel came to the district the students reading levels were below average and that school wide assessments were necessary.

D. Nardacci stated according to NYSED Law, students with an IEP are required to receive the services even during assessments.

M. Constantine. Re-read the Boards immediate response to the WTA No Confidence Vote and asked how the board could make such a strong public response without doing a thorough investigation. The community has lost confidence with the board. She requested the board to retract their statement on the school web page, conduct a formal independent investigation and to put the Superintendent on Administrative Leave until resolved.

F. Zampier. Asked how the board would investigate the IEP allegations. Stated the board is required to assess the superintendent, because they extended her contract, where is the assessment results and merit to back up this extension.

J. Weatherwax. Spoke in support of the teachers

C. Tedesco. Expressed concern that the Administration is using the new state standards as an excuse for the stressful atmosphere in the building. Also stated the Administration purposely set up third grade teacher for failure and withheld additional help to this teacher.

M. Lefevre. Stated the Administration failed to give any answers to parents regarding the removal of their classroom teacher. Stated she had brought her concerns regarding her child directly to the Superintendent and received no response to her child's services. She demanded the board respond to her unanswered concerns.

K. Lefevre. Passed on speaking

K. Nurse. Stated the Administration purposely set up third grade teacher and gave no additional classroom support

E. Fitzgerald. Stated education should take precedence over extra curricular activities. He appreciates the time and effort of the Board and asked them to review past decisions. He also inquired about the early extension of the Superintendents contract.

K. Monahan. Not present to speak when called

T. Fitzpatrick. Not present to speak when called

P. Ryan. Spoke in support of the teachers and dissatisfaction with the Boards response.

S. Ryan. Questioned why the current class size policy and intervention policy not being followed. Also asked if the current Kindergarten teacher being moved to third grade would receive training in reading, math and sciences before September.

*Note: the current professional development targets all teacher K-6

D. Alcombright. Not present to speak when called.

C. Vejvoda. Asked why he is forced to pay for private tutoring for his child in reading and why would the private results be so different from the districts assessment.

K. Yager. Stated the community should be ashamed of its mob mentality. He also asked if the teachers contract had been settled.

K. Dinan. Stated her disgust with the level that this has come to by all parties involved. She asked for everyone to open the communication lines and to keep the media out of it. She asked everyone to let the Board do it's job.

J. Green. Wanted to show his support for the teachers and parents of children with IEP's. Requested transparency from the Board and Administration.

M. Gavin. Asked if the district would consider bringing in an independent consultant to look into the district.

J. Karam. Stated the trust and confidence are gone with the Board because of the lack of response. Please make the right decisions.

K. Bevan. Not present to speak when called.

T. Therrien. Passed on speaking

E. Strang. Asked for more transparency and communication from the Board. There is a need for collaboration with the community on decisions being made. Asked for the Board's statement be removed from the web page and asked if the faculty was included in their decision to extend the Superintendent's contract.

M. Roy. Commended the entire district for all their hard work. Her concern is her child has a current IEP and has not received reading services and the IEP meetings were cut to only 10 minutes under the direction of the Superintendent.

R. Beattie. Not present to speak when called.

S. Lillis. Passed on speaking

R. Moscatiello. Stated the school is in trouble and everyone needs to make peace

R. Plumadore. Here to support the teachers

Mrs. Paone ended the public comment section with a final statement stating the board has heard and will review all the issues brought before them. Please give the board time and they will keep an open communication with the families.

7.0 Request for Executive Session

Mr. Lanese made a motion to enter into Executive session for contracts and personnel at 9:40 p.m.
Mrs. Marsh seconded

Motion carried: 4-0

8.0 Return to Open Session

Mrs. Marsh made a motion to return to open session at 11:26 p.m.
Mr. Lanese seconded
Motion carried: 4-0

8.1 Approve Questar III Boces Communications Specialist and Neric Power Pack

Mr. Lanese made a motion to approve a Communication Specialist from Questar III Boces two times per week and a Neric Power Pack.
Mrs. Marsh seconded
Motion carried: 4-0

9.0 Adjournment

Mr. Hug made a motion to adjourn at 11:29 p.m.
Mr. Lanese seconded
Motion carried: 4-0

Respectfully submitted,

Kathryn Fazioli

Kathryn Fazioli
Clerk of the Board