

WYNANTSKILL UNION FREE SCHOOL DISTRICT
Regular Meeting of the Board of Education
August 25, 2016 @ 7:00 PM
Gardner-Dickinson School Media Center
Minutes

1.0 Call to Order and Pledge of Allegiance to the Flag

The regular meeting of the Board of Education was called to order at 7:01 p.m. by Mr. Lanesey.

1.1 Record of Attendance

| | |
|-------------|---------|
| Mrs. Castle | Present |
| Mrs. Dinan | Present |
| Ms. Gray | Present |
| Mr. Lanesey | Present |
| Mrs. Mack | Present |

1.2 Request for Executive Session

Ms. Gray made a motion to enter into executive session for the purposes of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation at 7:02 p.m.

Mrs. Dinan seconded the motion.

Motion carried 5/0.

1.3 Return to Open Session

Mrs. Dinan made a motion to return to open session at 7:20 p.m.

Mrs. Castle seconded the motion.

Motion carried 5/0.

1.4 Review of Agenda/Additions to Agenda

Dr. Reardon reviewed the agenda.

1.5 Approval of Minutes of Previous Meeting

a. July 7, 2016

Mrs. Mack made a motion to approve the July 7, 2016 regular meeting minutes.

Mrs. Castle seconded the motion.

Motion carried 3/2.

Mr. Lanesey, Mrs. Mack and Mrs. Castle voted yes to the motion to approve the July 7, 2016 regular meeting minutes. Mrs. Dinan and Ms. Gray voted opposed to the motion to approve the July 7, 2016 regular meeting minutes.

1.6 Acceptance of Financial Reports

a. Internal Claims Auditor's Report June & July 2016

Mrs. Mack made a motion to approve the Internal Claims Auditor's Reports from June and July 2016.

Mrs. Castle seconded the motion.

Motion Carried 5/0.

1.7 Building Use

| Group | Dates/Day | Time/Area |
|-------|--------------------------|------------------------|
| YMCA | School Year / Mon-Friday | 2 pm to 5:45 pm / Café |

Mrs. Mack made a motion to approve the building use request from the Troy Family YMCA.

Mrs. Dinan seconded the motion.

Motion Carried 4/0/1. Mrs. Castle abstained from voting, she is employed by the YMCA.

1.8 Visitors and Communication

a. Communications to the Board of Education

Mr. Lanese read the 2 communications to the Board of Education.

- i. Email foil from Eric Strang
- ii. Email from Amanda Rokjer
- b. Opportunity for the Public to be Heard

2.0 Reports to the Board of Education

2.1 Board of Education Reports & Updates

Mrs. Dinan reported that the *School Boards* conference is in October. It's a get opportunity for professional development. It appears they have some great topics this year that will be of a great interest to us.

Mrs. Castle reported that the Board of Education retreat with the school's attorney would be held tomorrow, August 26th at Siena College.

2.2 District / Superintendent Program Report

Dr. Reardon reported the following:

- a. We have been doing some hiring and we have one person who is up for tenure tonight (Keli Pautler).
- b. The schedules are out and we are getting reading for the opening of the school year and that the building looks great.
- c. Capital Project Update: Dr. Reardon recently met with Ed Anker. CSArch is in the final stages of putting together the pieces of the plans. Bids will go out in February/March of 2017, then we are looking at breaking ground in the summer of 2017. Final project completed with our Pre K program in the fall of 2018. Bidding is completed in the spring as there is a better pool of companies available to bid competitively. We will be organizing a committee as the time gets closer.
- d. State data is available <http://www.p12.nysed.gov/irs/ela-math/>
Our school proficient percentages are as following: 44% in ELA, the state average was 38%, Math we were 40% proficient, with the state average being 39%. If students take the Regents exam they do not take the state test. We will be using this data for our opening day festivities.
- e. Aug. 31 and Sept. 1st are Superintendent's Conference days.

2.3 Principal's Report

2.4 PTO Update

Back to School Social on August 30 from 6 to 8 pm.

Becky Lettieri reported that PTO will be sending out a survey for purchases that PTO is planning on making. PTO will be working on the grounds, adding benches and equipment for the students to use while outside or at recess time.

3.0 Appointments and Authorizations

- 3.1 Be It Resolved that pursuant to the recommendation of the Superintendent of Schools, the following be appointed to tenure to the position to which they have served the required probationary period as specified below:

Name – Keli Pautler

Tenure Area – Remedial Reading and Elementary Education

Commencement of Tenure Appointment – 12/5/2016

Certification Status – Permanent

Mrs. Mack made a motion to appoint tenure to Kelli Pautler in Remedial Reading and Elementary Education on December 5, 2016 with a certification status of permanent.

Ms. Gray seconded the motion.

Motion carried 5/0.

- 3.2 Approve Catherine Spooner as part time (.75 fte) Special Education Teacher assigned to St. Jude's School.

New Motion: Approve Catherine Spooner as part time (.50 fte) Special Education Teacher assigned to St. Jude's School and (.25 fte) Special Education Teacher at the North Greenbush School District.

Ms. Gray made a motion to approve Catherine Spooner as part time (.50 fte) Special Education Teacher assigned to St. Jude's School and (.25 fte) Special Education Teacher at the North Greenbush School District.

Mrs. Castle seconded the motion.

Motion carried 5/0.

Approve consent agenda 3.3 to 3.7

Mrs. Dinan made a motion to approve the consent agenda items numbers 3.3 to 3.7.

Ms. Gray seconded the motion.

Motion carried 5/0.

- 3.3 Approve Brenda Alderman as a Recess Aide 2.25 hours a day effective September 1, 2016 @ \$12.54 hour for the 2016-2017 school year.
- 3.4 Approve Amanda Rich as six month probationary FT Teacher Aide effective August 31, 2016 as per the WTAA contact.
- 3.5 Approve Kimberly Macica six month probationary FT Teacher Aide effective August 31, 2016 as per the WTAA contact.
- 3.6 Approve Amanda Barrett as six month probationary FT Teacher Assistant effective August 31, 2016 as per the WTA contract.
- 3.7 Approve Andrew Newmark for the extracurricular position of Reading Coordinator for 2016-2017 school year as per WTA contract.
- 3.8 Approve Stephanie Carbone as a part-time (.4 fte) Instructional Data Support Teacher for the 2016-2017 school year.

Mrs. Mack made a motion to approve Stephanie Carbone as a part-time (.4 fte) Instructional Data

Support Teacher for the 2016-2017 school year.
 Mrs. Castle seconded the motion.
 Motion carried 5/0.

Consent agenda 3.9 to 3.14

Mrs. Mack made a motion to approve the consent agenda item numbers 3.9 to 3.14.
 Mrs. Castle seconded the motion.
 Motion carried 5/0.

- 3.9 Approve to abolish (1.0 fte) Physical Education Teacher Position.
- 3.10 Approve Laurie Albright as a part-time (.67 fte) Physical Education Teacher @ step 10 as per the WTA contract.
- 3.11 Approve the resignation of Amanda Zareski, Teacher Aide effective August 25, 2016.
- 3.12 Approve the resignation of Ellen Moak, Elementary Teacher effective August 17, 2016.
- 3.13 Approve Lyndy Sanger for a four year probationary term as a FT Elementary Education Teacher effective August 31, 2016 @ Step 12 as per the WTA Contract.
- 3.14 Approval of Substitutes

| | |
|--|--|
| Substitute Bus Driver | Substitute Custodian |
| Lance Maxon | Vincent Benassi Robert Cushing |
| Substitute Nurse | Substitute Recess Aide |
| Keli Littlejohn Amanda Rokjer | Angela Yodis |
| Non Certified Substitute Teacher | Substitute Café / Recess |
| Angela Yodis *Sue Czubek Lindsay Becker | Angela Yodis Karen Kelly Stefanie Ryan |
| Substitute Clerical | Substitute Kitchen |
| Barbara Cox *Sue Czubek Stefanie Ryan Elizabeth Livingston | Karen Kelly Stefanie Ryan Elizabeth Livingston Kathy Monroe |
| Certified Substitute Teacher | Substitute Teachers Aide |
| Zachary Fahrenkopf Michele Weiss Sandra Ryan Michael Gilligan Daniella DeRose Tricia Fronk | Angela Yodis *Jessica Henry Elizabeth Livingston Lindsay Becker *Sue Czubek Karen Kelly Stefanie Ryan |

* New Applicant(s) for the 2016-2017 School Year

- 3.15 Approve the amended District Organizational Chart effective August 31, 2016.

Mrs. Castle made a motion to approve the amended District Organizational Chart removing PTO reporting to the Board of Education effective August 31, 2016.
 Ms. Gray seconded the motion.
 Motion carried 5/0.

- 3.16 RESOLVED, that the Board of Education of Wynantskill Union Free School District hereby authorizes the funding of the District approved reserves with the excess of 4% from unassigned fund balance at June 30, 2016. The allocation of such fund balance will be determined subsequent to June 30, 2016 and prior to setting the tax levy.

Mrs. Castle made a motion to authorize the funding of the District approved reserves with the excess of 4% from unassigned fund balance at June 30, 2016. The allocation of such fund balance will be determined subsequent to June 30, 2016 and prior to setting the tax levy.
 Ms. Gray seconded the motion.
 Motion carried 5/0.

- 3.17 Whereas the Board of Education of Wynantskill Union Free School District has been authorized by the voters at the Annual District Meeting to raise for the current budget of the 2016-2017 school

year a sum not to exceed \$5,069,721. Therefore be it resolved, that the board fix the equalized tax rates by towns and confirm the extension of taxes as they appear on the following tax roll:

| Town | Total Assessed Levy Value | Equalization Rate | Tax Rate | Dollar Amount Inc/Dec | Percent Tax Rate Inc/Dec | 2016-2017 School Levy By Town |
|---------------|------------------------------|----------------------|-------------|-----------------------------|--------------------------------|----------------------------------|
| Brunswick | \$2,900 | 26.70% | \$77.71 | -\$1.24 | -1.57% | \$225.34 |
| No. Greenbush | \$63,475,755 | 26.00% | \$79.79 | \$0.25 | .32% | \$5,065,002.47 |
| Poestenkill | \$55,657 | 25.70% | \$80.73 | -\$1.29 | -1.58% | \$4,493.19 |
| Total | \$63,534,312 | | | | | \$5,069,721 |

And be it hereby directed that the tax warrant of this board, duly signed shall be affixed to the above described tax rolls authorizing the collection of said taxes to begin September 1, 2016 and end October 31, 2016, giving the tax warrant and effective period of sixty days at the expiration of which time the tax collector shall make an accounting in writing to the board:

And it is further directed that the delinquent tax penalties be fixed as follows:

- 1st 30 days penalty free period
- 2nd 30 days interest of 2 percent added

Mrs. Mack made a motion to approve the equalized tax rates by town and confirm the extension of taxes as they appear on the tax roll.

Mrs. Castle seconded the motion.

Motion carried 5/0.

4.0 Old Business

5.0 New Business

5.1 Building Use

6.0 Informational

6.1 Public Hearing on Veterans Tax Exemption September 15, 2016 @ 6:30

6.2 Regular BOE Meeting September 15, 2016 @ 7 pm

6.3 Opportunity for the Public to be Heard

** Public comments were transcribed directly from audio recording.*

Amy Coonan made the following statement: “Thank you so much. I am unfortunately going to bring up something that we all know about our community staff and board. Pat, you read your letter earlier it is in regards to that. I listened to the audio from the last minute and foiled the emails. I have to be honest when I foiled those emails I thought I was just going to get a few emails and I got so many emails I ran out of paper. I was shocked at what I saw. I’m probably going to run out of time but I just wanted to say in those emails there are things that are written in there but what I was shocked about was none of the other board members are cc’d in those emails to the Superintendent. Only one other board member was and so I’m just very curious as to how this is going to be handled and it’s unethical and it’s not okay. And there are employees talked about in the emails and other board members and other board member’s children, which is completely unethical. In your letter you stated you don’t talk about tenure and in the emails you talk about tenure, not giving tenure to somebody. I know that for a fact, it’s in the emails. So that was a lie. I’m

sorry, I don't generally want to be rude but it is and as I read the emails, that I believe started in November and went to all the way to May, they continually bombarded our Superintendent. And I kind of feel like they bully him to a point which I think is unfair and not okay. I feel like we need to stand up and say we have already been under a cloud of difficulty at times here and we are trying to move forward. That's what we need to do, not go backwards. And the other board member who were cc'd in these emails, it's not okay. I feel as though that other people foiled these emails and know about them and they feel the same way. I really feel you should resign from the board. I don't think it's okay. It also states in these emails that you have a personal relationship with staff in this building which I think is unfair to the other staff members and puts those staff members in a very vicarious situation with their peers. I don't think its okay. I have my children here. I don't want to see this happen to our school again. It's causing problems. Thank you."

Mr. Lanese asked Ms. Gray if she would like to reply.

Ms. Gray replied: No I do not want to reply.

Mr. Lanese replied: I just wanted to make sure since she was talking directly to you.

Becky Lettieri made the following statement: "I don't want to repeat the things that Amy says but I did read all of those emails and I want you to know it does not matter if the parents of this community went to college, graduated high school, have a GED, or are a CEO of their own company. We have teachers, doctors, the lunch lady, or the checkout lady at Hannaford. We all have the rights to know information and it does not make us stupid. I was personally insulted. We should all be informed. Some of the data that was in those emails I did not understand or I could not interpret, does that make me stupid? I think the person writing those emails, I don't like that undertone. You're elected to the board to represent me as a tax payer. As an educated person, I think it's awful that you assume we are stupid."

Michelle Marte made the following statement: "I just want to speak on behalf of parents everywhere in the world, except Niskayuna of course. I am very sad to hear about the resignation of Ellen Moak. I learned a lot from Ellen with her time with our school. One of the biggest things I have learned from Ellen is rules and how important it is to be consistent. Ellen's rule #2: keep hands, feet and objects to yourself. I learned this for the first time when I went to a Halloween party and the kids were all very excited. They were all touching each other and Ellen says "rule #2" and they all just stopped. I was like "what was that?" They all know you keep your hands, feet and objects to yourself. My son just graduated from 8th grade this year and I asked him what was Mrs. Moak's rule #2 and he goes "keep your hands, feet and objects to yourself." So remember, rules are important and I think one of my favorite rules from working in the mental health field that I would like to see our board adopt, and it's brought to us by our consumers, "Nothing about us without us." One of the things we have talked about over the years is a need for transparency in this school district. "Nothing about us without us." I don't know what's going on. There is a very weird vibe that is happening. It is very tense. I don't like it and I too have read some of the things that have been said and I don't like it and I need us to think "Am I following rule #1, nothing about us without us?" If I'm going to email a board member about board business and I am not cc'd the entire board on this email, am I following the rule "nothing about us without us"? If I'm talking about staff and things they need to do differently and I am not including staff in those decisions, am I following the rule "nothing about us without us"? If I'm talking about parents and things that will affect our kids and I'm not including parents in that decision, am I following that rule "nothing about us without us"? Being a board member is a very thankless job and we appreciate all you are doing and being a Superintendent and an administrator is a very difficult job, you're doing an amazing job with our school district and I thank you. We appreciate everything you have brought to us, your lively humor, and the energy you have brought to Gardner-Dickinson. We have not seen this energy in a very long time. We appreciate so much and we know this is not a 9-5 job but we also know it's not a 24 hours a day position. There should not be a barrage of emails nitpicking every discussion. We elected you to lead us and not second guess you at every turn. So I would like you two, if you are going to share information and make decisions, do them here where we can hear them. We should not have to foil email to find out what is going on with our school. Nothing about us without us."

Meredith Gavin made the following statement: "So I did too read the emails, and one of the things I take very personal is an insult to Little Red. I have put my heart into this school and there is

discussion about Little Red not attending. It pisses me off. This school district gets over \$600,000 a year from Little Red and to not even have a conversation about that with the public, to discuss it and you talking about, you know, saying no to Little Red second grade, having that conversation would it be worth it to drop Little Red Kids or hire a staff member for \$35,000. What's the breaking point? It baffles my mind. people are upset that Little Red pays less than state rate for tuition but it does not bother one person on this board that you pay less than state rate for your high school. You don't have a high school and we don't have a school to attend. At almost every other board meeting there is discussion about Little Red. We bring 47 kids to this school with over \$600,000 with transportation and programming. Do you really want to lose that? Is it worth all of that - we bring diversity, parents, students, we bring more than money to this school and I think it is very unfair that things were talked about, things need to be discussed openly. Is homework club worth it? We can all hear what is being said and I and very upset you did not put a kibosh to it. You were copied on many of those emails."

Mrs. Dinan stated: If you are going to direct it to me Meredith, I have great respect for you.

Ms. Gavin replied: I am directing it to everybody and I am directing this to you because it was not stopped, from what I saw from all the emails from November to May.

Mrs. Dinan replied: I did defer it to the Superintendent and say does the whole board need to be aware of this. I have to say this: I am not paid, I volunteer to do this. Dr. Reardon is the Superintendent, he's the leader, and he's paid. Did you see an opportunity where Dr. Reardon could say to Pat please stop? Did you see Dr. Reardon say to Pat, please bring this to everyone's attention? I was not aware of Dr. Reardon telling Pat to stop or Dr. Reardon to put it out to everybody else. In those emails, I did redirect shouldn't the whole board be aware of this? It is true.

Ms. Gavin replied: No.

Mrs. Dinan replied: It is true.

Ms. Gavin replied: No, it's not.

Mrs. Dinan replied: It is true.

Mrs. Coonan stated: I did not see a single email redirecting.

Mrs. Dinan replied: You may not have the entire email chain, I did redirect.

Female in the audience stated: If you look at the organizational chart you will see that Dr. Reardon reports to the Board of Education.

Mrs. Dinan stated: The sad part is I have been through this before with Colleen Fennell and I have been on a board that worked effectively. This board here is dysfunctional, very dysfunctional. I can tell you that I continue to vote for effectiveness to work together as a team. But you not seeing the whole picture, you are seeing a piece of it that was brought to you. So that's ... I'm open to having dialog as well as Pat is open to having dialog, respectful dialog where there is a difference in opinion. Instead of boom, boom, boom rubber stamp. We want to have a dialog to bring transparency but you see how hard it is sometimes to get the dialog started. A lot of it is going on behind the scenes. We are trying to bring it forward.

Mrs. Coonan replied: I see good dialog and then I see dialog with a push back from you and Pat, to be honest with you.

Mrs. Diana replied: It's not push back. It's trying to have a dialog to a better understanding.

Ms. Fazioli stated: Stop micromanaging and let Mary and him do their job.

Female in the audience stated: I will say it again, I did not see one time that you redirected these emails.

Mrs. Dinan replied: Yes, I'm telling you yes, I have the emails. I am telling you this, I will not be part of a Board of Education that will not work together, I can tell you that. In the next month, if this board refuses to work together then I don't want to be part of it. I only want to be part of a board that wants to work together.

Female in the audience replied: I think they do want to work together. Think about it.

Mrs. Dinan replied: That's all I'm saying.

Mrs. Mack to Dr. Reardon would you like to respond?

Dr. Reardon indicated: That he was speechless and that he was unsure how to proceed. He stated that he sensed the tension among the crowd and came to G-D...but does not want to be anyplace where he was not wanted. Dr. Reardon indicated that if he needed to go, he would. He indicated

that he felt he has let the community down as a result of.....The crowd indicated disagreement by saying NO after these statements were made.

Female in the audience stated: If you resign from this I promise there is going to be a lot of stuff going on in this district. And it's going to be sad. You came in this district and helped our kids.

Mrs. Castle made the following statement: "I just want to address Katrina's comment about this dysfunctional board. I would say at this point in time we are pretty dysfunctional. However, we started out last year, when I volunteered to step into the empty spot; I knew this to be a very cohesive board. I really think we started off that way. But then as we learned of, as I learned of, things that were happening and we were not being copied on, this is when things began to fail and we are working hard to change that. We have now, to my knowledge, every time an email is sent, everybody is copied. We're having a retreat tomorrow with our legal counsel and we're meeting with him as a mediator in a room for 4 hours. If we don't kill each other, we will hopefully come out of there as a better and stronger board to represent all of you. That is my wish." (Crowd claps)

Daniella Montagna made the following statement: "You guys have brought up some PTO things. I was the president of the PTO from 2011 to 2014. Yes, PTO does carry their own liability insurance. We do have PTO bylaws and we do follow them. Building use form and I always had to get a form in to the board before the next meeting."

Female in the audience replied: Can I tell you why it did not get put in? It was the father-daughter dance. I stepped down and somebody stepped up and did the best she could. It was between getting board approval for the building use and not having the event or move forward without approval and let the kids have the event. So we decided to move forward and give the kids the event. It won't happen again.

Daniella Montagna asked: Any other questions. We always give a copy of our minutes to the board. We do have a budget audit the end of 2011 school year. There are specific bylaws for PTO to follow.

Rebecca Delaney made the following statement: "Hi everyone. I just want to say, it's going on my 17th year here as an English teacher. This past year has been the best year for me as an educator because of Dr. Reardon. I want all of you to know if he resigns because of a couple of board members or whatever is going on, I will resign. I will not work here anymore. This man dedicates everything to this school. He trusts his teachers, he empowers us, and he visits us, and asks how we are doing. This has never happened. It is a joy and a pleasure to drive up that hill every day and know what a joy and pleasure it is to come to work every day. I am disgusted to hear about all of this tonight and I am sure all of my faculty members feel the same way. It is not fair to hear something like this tonight. To know that this man would do anything for us in this room, I think we all need to reflect on what is happening and reprioritize."

Brian Law made the following statement: "I was not really going to say anything until I listened to you read your letter. I respect that but not once in the whole letter I did not hear you take blame or apologize. You basically tried to back yourself out of a corner because you knew what you were coming into tonight. That's how I feel. To me, I don't think you know much about this guy except you think you can push him around. I got that from the emails and this is just my opinion. He just started last September and he was out there doing a 5K run with kids he did not even know. I can tell you, if it was not for him and some of the teachers here... I have the biggest pain in the ass son in this the world. I'm telling you, it was a struggle to get him through. That's the type of teachers you have here. I now have kids that go here. I will literally go broke sending them to private school. Because that's the type of man he is. The second thing you said was you should have said stop. If you have ever seen a kid who was bullied, they don't know how to say stop. Until they kill themselves or like now he's talking about resigning. I realize they are two different things. It's the same thing except you want him to tell you to stop; you are his boss he's not going to tell you to stop. I mean, he is to the point he thinks he is the problem and he is going to resign. He's not the problem, he's the solution. You need to figure that out. If so you need to leave."

Kate Cronin made the following statement: "This is going to be off the cuff so bear with me. I usually don't speak at board meetings and I can tell you the five times I have spoke. I have taught here for 14 years and Andrew and I both went to school here and it a please to teach here. With Dr. Reardon here it

has been amazing. I think we are missing the big point. We start school in two weeks and we are suppose to be here for the kids. I think what our big picture is. I hope that you guys have a good retreat and get your shit together. Because like Rebecca, I will also resign if Dr. Reardon leaves. I'm sure you will not want to sit there and hear your teachers say I resign, I resign, I resign. I guarantee you that you will have a large amount of your faculty resign if he resigns. I want you to think about this when you get home tonight. You said come to us if there is an issue. I'm telling you Dr. Reardon and Mary are a great administration here at our school and now I feel like you're not listening to us. Please listen to us. He does anything for us and the students."

Female in the audience added: "And the parents."

Laura Horacek made the following statement: "The emotions are a little high and from a teacher's perspective, when you get a bunch of strong personalities together ,it's difficult to sit back and take a minute to listen to what somebody else says. Thank you for doing this thankless job. We have strong personalities and as a teacher with a strong personality as well I know sometimes it's hard to sit in a room. I don't think there is a person here that doubts that you don't have the interest of our children first and foremost. You would not be here; there is not a person up there who does not want the best for Gardner-Dickinson staff and Gardner-Dickinson students. We are fortunate to have Dr. Reardon in our building, we are so fortunate to have Dr. Reardon and I have been here through some doozies. It's been tough and you listen to the teachers who say they can breathe, we are truly supported. There is not an email that ended did not end "I am here for you if you need my support." He is young, energetic, and new to this position. This is his first Superintendent Job. Is he an expert? Nope, but I have to tell you he is pretty darn good. He's out there every day visiting his classes and his staff, asking about his kids. You see him in the hallway and you ask him what he is doing and he says doing my rounds. There has never been a Superintendent who has ever made rounds to check in. I encourage you to let him do his job and offer him guidance that he needs. I believe Dr. Reardon knows he can get help if he needs it. That's really the smart thing to do. There's a bunch of people on this board he can seek that from. I am asking you to please take a breath and listen to one another. We have a gosh good darn thing right here and you help create that. It would be horrible for it to fall apart. So I am asking you to please stop, offer guidance when it is asked for, and let us be the wonderful place we are."

Mr. Lanese asked If anybody else would like to speak.

7.0 Request for Executive Session

8.0 Return to Open Session

9.0 Adjournment

Mrs. Dinan made a motion to adjourn at 8:55 p.m.

Mrs. Mack seconded the motion.

Motion carried 5/0.

Respectfully submitted,



Sharon Hillis
Clerk of the Board

The mission of our community based school is to create a safe, compassionate, progressive learning environment that recognizes individual needs and encourages all students to strive for personal and educational excellence. As a small, suburban school district, rich with pride, we believe that by working together we can: create a dynamic program based on character, tolerance and diversity; provide opportunities for all to reach their fullest potential; empower all to achieve personal excellence and encourage a life-long love of learning.