

**WYNANTSKILL UNION FREE SCHOOL DISTRICT**  
**BOARD OF EDUCATION**  
**March 14, 2013**  
**GARDNER-DICKINSON SCHOOL**  
**MEDIA CENTER**

**1.0 Call to Order and Pledge of Allegiance to the Flag**

The meeting of the Board of Education was called to order at 7:05 p.m. by Mrs. Paone

**1.1 Recording of Attendance**

The District Clerk called the roll:

Mrs. Curran- present  
Mr. Hug- absent  
Mr. Lanese- present  
Mrs. Marsh – present  
Mrs. Paone- present

Others Present: Dr. Lisa Henkel, Superintendent/Principal

**1.2 Review of Agenda/Additions**

Mrs. Paone reviewed the Agenda.

**1.3 Approval of Minutes of Previous Meeting(s)**

Mr. Lanese made a motion to approve the February 14, 2013 minutes of the Board of Education:

\*A revision to agenda item 2.1. Our students competed in the Rensselaer All County Music Festival on January 24-26 and will be competing in the NYSSMA Solo Competition on March 23.

Mrs. Curran seconded.

Motion carried: 4-0

**1.4 Acceptance of District Treasurer's Report**

Mrs. March made a motion to accept the District Treasurer's Report

\* Ms. Lathrop reported the Cafeteria is currently operating in the black

Mr. Curran seconded.

Motion carried: 4-0

**1.5 Approval of Building Use Requests**

none

**1.6 Communications to the Board of Education:**

Mrs. Curran reported she did receive the information requested from the WTA during the public comment section from the February 14, 2013 Board of Education meeting

**2.0 Reports to the Board of Education**

**2.1 District / School Program Report**

Odyssey of the Mind teams competed at Rensselaer High School on March 9. They did a fantastic job. Congratulations to all the team members and a special thank you to our coaches.

APPR Observations have begun. March 15 was a half day for students. The faculty attended a professional development workshop by Bernie Cleland on the Danielson Rubric being used as part of our APPR. Also on March 15 will be our Fine Art Fest from 7:00p-8:00p.

Royal Reports were sent to the 175 recipients who signed up on our webpage keeping parents informed of upcoming school events.

Dr. Henkel gave the Board the additional information requested at the February 14, 2013 meeting graphing area school district contractual attendance days.

Baseball and Softball tryouts were held March 12-13.

The March 1 Jump Rope for Heart Event was a huge success. Over \$5,500 were raised. Thank you to Mrs. Kerwin and Mr. Akots for organizing the event and to Cap Com Bank for attending and actually giving out cash prizes to students. They also awarded our PE department \$500.

March 12 was our Open House for families from the Little Red School District.

Kindergarten orientation will be March 21. March 28 is school spirit day. Please wear your blue and white school colors.

Hannaford Supermarket will again have a coin bank for donations to our garden project.

## **Important District Calendar Change: the School Budget Vote/Board Elections will be May 21 not May 14 as noted on the calendar.**

Also on May 21 we will have our 8<sup>th</sup> grade BBQ and School Music Concert

Contract negotiation Update: Mrs. Marsh reported the Board had asked questions during the last Board Meeting when WTA Representatives spoke during public comment, but be assured, the Board is involved in every aspect of the negotiations. The Board needs to be careful of their comments and answers during public forums during the negotiation process. On March 8, the WTA responded with a counter proposal regarding student contact minutes. This is the first counter offer by the WTA since negotiations began and the Board will need time to review such proposal before responding.

### **2.4 PTO Report**

Mrs. Czubek reported additional information on the March 1 Jump Rope for heart event and the March Book fair. There will be an Art Contest during the book fair, the winning class will have a choice of a pizza party, ice cream social or recess time. Krause Candy orders are in. April will be the father/daughter and mother /son events.

### **3.0 Appointments and Authorizations**

#### **3.1 Review Recommendations and Approve Resource Allocations to CSE/CPSE**

Mr. Lanese made a motion to approve the Resource Allocations to CSE/CPSE

Mrs. Curran seconded

Motion carried: 4-0

#### **3.2 Adoption of Board Policies**

Mrs. Lanese made a motion to approve the revision of the following Board Policies

1240-Visitors to the School

Mrs. Curran seconded.

Motion carried: 4-0

#### **3.3 First Reading of Board Policies/Plans**

none

#### **3.4 Approval of Substitutes**

Mrs. Marsh made a motion to approve the following substitutes for 2012-2013 school year:

Jeremie Wilson	Certified Teacher	\$75.00 per day
Frank Ryan	Retired/Certified Teacher	\$90.00 per day

Mr. Lanese seconded.

Motion carried: 4-0

### 3.5 Approval of Volunteers

Mrs. Marsh made a motion to approve the following volunteers for 2012-2013 school year:

<u>Grade</u>	<u>Teacher</u>	<u>Days/Week</u>	<u>Time</u>	<u>Volunteer</u>
4	Gilooly	B Days	Library Special	Elizabeth Pendergast

Mr. Lanese seconded  
Motion carried: 4-0

### 3.6 Approval of Additional Non-Public Transportation Requests

No additional non-public transportation requests were presented

### 3.7 Approval of Student Teacher

Mr. Lanese made a motion to approve the following student teacher:

**Katie Chwazik                      Art              Mrs. Mitchell      03/15 – 05/8 2013                      College of Saint Rose**

Mrs. Curran seconded.  
Motion carried: 4-0

### 3.8 Approval of Annual Professional Performance Review of Classroom Teachers / Principal

Mrs. Marsh made a motion to approve the Annual Professional Performance Review of Classroom Teachers/Principal

Mr. Lanese seconded  
Motion carried: 4-0

### 3.9 Approval of Unpaid leave of Absence on March 22, 25-27, 2013 for Patty Rowe

Mr. Lanese made a motion to approve the 4 day unpaid leave of absence on March 22, 25-27, 2013 for Patty Rowe

Mrs. Curran seconded  
Motion carried: 4-0

### 3.10 Approval of Extra-Curricular Coaches for 2012-2013

Mr. Lanese made a motion to approve the following Extra-Curricular Coaches for the 2012-2013 school year as per WTA Contract;

Boys Baseball                      Bob DiBendetti  
   Laurie Albright

Girls Softball                      Michele French  
   Laurie Albright

Mrs. Curran seconded  
Motion carried: 4-0

### 3.11 Approval of Maternity Leave

Mr. Lanese made a motion to approve the Maternity Leave of Lauren Curran effective on/or about May 10, 2013

Mrs. Marsh seconded  
Motion carried: 4-0

### **3.12 Approval of Resolution to amend Employment Agreement for Superintendent/Principal**

Mr. Lanese made a motion to approve the resolution to amend the employment contract of the superintendent/Principal dated 12/15/2011 to extend the contract to 06/30/2017 and to authorize the President of the Board of Education to execute the employment agreement amendment.

Mrs. Marsh seconded  
Motion carried: 4-0

#### **4.0 Old Business**

none

#### **5.0 New Business**

none

#### **6.0 Informational**

6.1 2013-2016 Board of Education Petitions are available February 14, 2013 from the Superintendent's office during normal business hours 8:00am-3:00pm Mon-Fri

6.2 Board Budget Workshop March 28, 2013 at 7:00 pm

6.3 Absentee Ballot Applications available April 5 from the Superintendent's office during normal business hours 8:00am-3:00pm Mon-Fri

6.4 Questar Boces Annual Meeting & Dinner, April 10, 2013

6.5 Next Regular Meeting of the Board of Education: April 18, 2013 @ 7:00 pm

6.6 Public Comment

1. M. Geise, Parent. Mrs. Geise wanted to publicly acknowledge Dr. Henkel for always taking the time to meet with parents to discuss any questions or concerns. She also wanted to thank the Board of Education for keeping up to date on the Current third grade classroom and for listening to the parents concerns. It should always be about the kids. We are grateful for having such good teachers and asked that everyone work together for the benefit of the children.

2. L. Horacek, Faculty. Mrs. Horacek presented a graph on school attendance days of districts prepared by a representative from the WTA.

Ms. Lathrop noted the WTA and the Administration are comparing different data, Contractual days –vs- Calendar days.

Mrs. Paone added that it is impossible to compare the breakdown of schedules into minutes. The Board does recognize our faculties' dedication to the children.

3. P. Mesh, Faculty. Mr. Mesh acknowledged the faculty present for wearing t-shirts supporting their cause. He stated it seems that both sides of the negotiations are experiencing a lack of communication and asked both sides to meet on a monthly basis and get the contract signed.

Mrs. Paone again noted the dedication of our faculty and that the negotiations need to move forward.

4. M. Ryan, Faculty. Mrs. Ryan had a question regarding the Budget Workshop presentation. She asks for further explanation on the Health Trust

Re-imbusement.

Ms. Lathrop explained the district receives money back from liability and health insurance by being a member of this consortium.

Mrs. Ryan asked if these rebates are reflected in their health Insurance rates.

Ms. Lathrop explained it is not. When Health Insurance rates increase, the subscriber does not get charged the difference, the District does.

5. MT Bucher, Faculty/Contract negotiation Team Member. The negotiation team is ready to meet again.

Mrs. Paone responded the Board will hold an Executive Meeting tonight to review the WTA offer and will meet again next week if necessary.

6. M. Gavin, Parent. Mrs. Gavin presented the Board with a written statement regarding her concerns with changes in policy regarding Special Education.

7. C. Tedesco, Parent. Mrs. Tedesco asked for additional information of agenda item 3.12 regarding the extension of the Superintendent/Principals contract by the Board when the WTA Contract has not been finalized. Also when and where publicly was the extension discussed?

Mrs. Paone responded the Superintendent/Principal contract is not a Union contract and any discussions are held during executive sessions. The Board is required to make this decision by June 2013.

Mrs. Tedesco also asked for clarification of the timing of APPR training –vs- the actual observations.

Dr. Henkel responded APPR training has been ongoing since the summer months and will continue during this first year of the APPR plan.

8. J. Kelleher, Faculty. Mrs. Kelleher stated the moral amongst the faculty is very low and asked both sides of the negotiations to settle for the sake of the children.

9. S. Czubek, Parent. Mrs. Czubek asked how to get mandatory outside recess time back.

10. JM Steffek, Faculty. Mrs. Steffek asked both sides of the negotiations to settle for the sake of the children.

11. A. Dressel, Parent. Asked for clarification regarding her application to volunteer and her concerns about her child's math scores and not being told of the interventions in place to help him.

### **7.0 Request for Executive Session**

Mr. Lanese made a motion to enter into Executive Session at 8:15 pm.

Mrs. Marsh seconded

Motion carried: 4-0

### **9.0 Adjournment**

Mr. Lanese made a motion to adjourn at 9:50 pm.

Mrs. Marsh seconded

Motion carried: 4-0

Respectfully submitted,

*Kathryn Fazioli*

Kathryn Fazioli  
Clerk of the Board