

TERMS AND CONDITIONS OF EMPLOYMENT
FOR
Rocco A. Mazzarello
AS
Head of Buildings/Grounds/Transportation January- June 2022

This is a confirmation of the terms and conditions of employment of Rocco Mazzarello in regard to his employment with the Wynantskill Union Free School District for the **2021-22** school year. Provided he remains in the employ of the District, the terms and conditions shall remain in effect until and unless they are revised, in writing, by the parties.

At the meeting of the Board of Education of the Wynantskill Union Free School District held on January 20, 2022, Rocco Mazzarello was appointed to the position of Head of Buildings/Grounds/Transportation effective January 10, 2022. The term of employment of Mr. Mazzarello is controlled by and subject to the New York State Civil Service Law and the Rules and Regulations of the Commissioner of Education, and is not established by this Agreement or the District's resolution. No rights as to term of employment are conferred by this Agreement except those conferred by statute. In the event of termination, this agreement shall be null and void.

1. **Compensation:** Mr. Mazzarello's salary for the 2021-2022 school year is \$70,000.00, prorated to reflect his start date of January 10, 2022. Mr. Mazzarello's salary shall be set

2. **Health Insurance:** Mr. Mazzarello shall be entitled to participate in a District sponsored health insurance plan. The District shall pay 85% of the cost of the premium and Mr. Mazzarello shall pay the remaining 15% of the cost.

3. **Retiree Health Insurance:** Upon retirement from the District after 10 consecutive years of employment with the District, Mr. Mazzarello shall be entitled to continue in the District sponsored health insurance. The District shall pay 85% of the cost of the premium and Mr. Mazzarello shall pay the remaining 15% of the cost.

4. **Work Day and Year:** Mr. Mazzarello's work year shall be twelve (12) months, less any vacation and holidays as provided herein. Mr. Mazzarello shall work a 8 hour work day, including an unpaid 30 minute lunch. Work hours shall be 6:30am to 2:30pm unless otherwise directed by the superintendent.

5. **Vacation:** Mr. Mazzarello is entitled to twenty (20) days of paid vacation each year, prorated for the 2021-22 school year, in addition to the following twelve (13) legal holidays observed by the District:

Independence Day
Columbus Day

Labor Day
Veterans Day

Thanksgiving Day (2)
New Years' Day
Presidents Day

Christmas (2)
Martin Luther King Day
Memorial Day
Juneteenth

If a legal holiday falls on a Saturday or Sunday, Mr. Mazzarello may take the next week day off in observance of the holiday (with the exception of Juneteenth, which will be observed on a Monday only if it falls on a Sunday).

Vacation days may not be carried over from year to year and will be lost if not utilized by the end of the year. Mr. Mazzarello shall not be entitled to pay for any unused vacation leave at the time of the termination of his employment. The Superintendent must approve vacation days to be taken, in advance of such vacation.

6. Leave Days: Mr. Mazzarello shall be entitled to fourteen (14) personal illness days per year, cumulative to 225 days. Mr. Mazzarello's sick leave will be prorated to reflect his start date for the 2021-22 school year. Up to five (5) personal illness days may be utilized for illness in the immediate family. Mr. Mazzarello shall also be entitled to four (4) personal days and five (5) bereavement days. Unused personal or bereavement days are not cumulative. There shall be no payment for unused leave days.

7. Evaluation: Mr. Mazzarello shall be evaluated annually by the Superintendent or her designee and such evaluation will be presented to Mr. Mazzarello and the Board of Education no later than June 1 of each year.

8. Mileage: If Mr. Mazzarello uses his own personal vehicle for school business, he will be paid for her mileage at the Board approved rate.

9. Cell Phone: Mr. Mazzarello will be compensated \$50.00 per month for business use of his personal cell phone.

10. Snow Days: Mr. Mazzarello will report to work on all days that school is closed for snow or other emergency unless the conditions have been determined to be too dangerous for travel by local or state authorities. Mr. Mazzarello must notify the Superintendent if he cannot report to work.

This Agreement is made and entered into on this 20th day of January 2022.

Superintendent, Wynantskill Union Free School District

Date

Head of Buildings/Grounds/Transportation, Wynantskill Union Free School District

Date

