

TERMS AND CONDITIONS OF EMPLOYMENT

FOR

Robert Koberger

AS

Building Maintenance Worker

February- June 2022

This is a confirmation of the terms and conditions of employment of Robert Koberger in regard to his employment with the Wynantskill Union Free School District for the **2021-22** school year. Provided he remains in the employ of the District, the terms and conditions shall remain in effect until and unless they are revised, in writing, by the parties.

At the meeting of the Board of Education of the Wynantskill Union Free School District held on February 17, 2022, Robert Koberger was appointed to the position of Building Maintenance Worker effective February 14, 2022. The term of employment of Mr. Koberger is controlled by and subject to the New York State Civil Service Law and the Rules and Regulations of the Commissioner of Education and is not established by this Agreement or the District's resolution. No rights as to the term of employment are conferred by this Agreement except those conferred by statute. In the event of termination, this agreement shall be null and void.

1. Compensation: Mr. Koberger's salary for the 2021-2022 school year is \$50,000.00, prorated to reflect his start date of February 14, 2022.

2. Health Insurance: Mr. Koberger shall be entitled to participate in a District-sponsored health insurance plan. The District shall pay 85% of the cost of the premium and Mr. Koberger shall pay the remaining 15% of the cost.

3. Retiree Health Insurance: Upon retirement from the District after 10 consecutive years of employment with the District, Mr. Koberger shall be entitled to continue in the District-sponsored health insurance. The District shall pay 85% of the cost of the premium and Mr. Koberger shall pay the remaining 15% of the cost.

4. Work Day and Year: Mr. Koberger's work year shall be twelve (12) months, less any vacation and holidays as provided herein. Mr. Koberger shall work an 8-hour workday, including an unpaid 30-minute lunch. Work hours shall be 8:00 am to 4:00 pm unless otherwise directed by the superintendent.

5. Vacation: Mr. Koberger is entitled to ten (10) days of paid vacation each year, prorated for the 2021-22 school year, in addition to the following thirteen (13) legal holidays observed by the District:

Independence Day
Columbus Day

Labor Day
Veterans Day

